

Year in Review 2021 - 22



# Message from the CEO



#### Dear colleagues

We have come to the end of another academic year in what has been a busy time for all our schools. Despite the return to 'normality' for the system, we know that this hasn't been the case on the ground. The disruption from COVID is still clear across the sector and with recent infection rates, we see this more than ever in our schools.

Despite these challenges, you have worked tirelessly for our young people and supported them throughout the year, including preparing them to sit their first official exams for three years. You have done this with care, energy and focus, and in doing so have given our young people the best chance to succeed. I know this has not been without its challenges so thank you for all you have done, particularly for those who will be coming to the end of their studies in Y6, Y11 & Y13.

Throughout the year, across the trust family of schools, we have achieved so much together. Our professional services team has now taken their place supporting all our schools and is doing some great work.

In our education team, we welcomed Klare Rufo to the trust in March of this year. Working alongside Klare, we have a skilled group of colleagues who are leading on key areas for the trust. As part of this team, we are delighted to announce the appointment of Andy Forbes who will be starting in September as the Director of Research. Andy will be working with Klare one day a week from September to support our research and professional development strategies. More of this to come in the new school year.

The subsequent pages of this newsletter show the highlights across our trust and I know there are many more moments that you will remember and celebrate in your own schools. I'd like to mention a few of these here.

From the beginning of the year, our Teaching School Hub team has done great work as we started our first year delivering for the Department for Education. Through this time, we have served over 300 early career teachers and 189 leaders from middle to executive leadership. This has only been possible through the work of the team which includes staff from our schools as well as the core hub team. This sets a great foundation for further work to come next year.

Likewise, our Creativity Collaborative has had a great start with Creativity Champions being trained around practitioner inquiry, implementation science and creativity itself. This is something that will be a central driver in our work together next year. I am sure both staff and students will be excited by what is to come around this.

Our maths hub too has done incredible work to support teachers and leaders across the region. With over 120 schools engaged, the impact of the team has been seen far and wide. I look forward to seeing how this develops next year and beyond.

Across our schools, it has been great to see students come together. Starting with the zoo takeover day in September, seeing the youngest children from our primary schools work alongside our secondary children was inspiring. It was wonderful too, to see our pupils coming together for our 'What-if-ity' at Christmas time. The feedback from across the community was incredible. The same energy was seen last weekend in New Brighton for our first Arts Festival. From dance to music to celebrating artwork, the trust family came together and celebrated work from our youngest to oldest. This is something that I look forward to building on next year.

For those who are leaving our trust family at the end of the year we thank you for all you have done for our schools and young people.

Bernadette Galloway leaves us this summer as Head of School for Our Lady of Pity. Bernadette has worked at the school for the last 21 years. Throughout this time she has been committed to raising standards and along with the team, bringing the school to what it is today. I would like to thank her for her dedication, focus and for all she has done for the school and community. With over 20 years service each, we also say goodbye to Annie Edwards and Helen Craven from Our Lady of Pity. I am sure you will all join me in wishing them well for the future.

Gerard Boyle also leaves us at the end of this year as chaplain at St. John Plessington. Over his time at SJP, Gerard has worked to support so many of our students and staff in his role. I know how much of a difference he has made so we thank him for all he has given. I have no doubt we will be seeing him again in the parishes and diocese over the coming months and years.

Leaving our school family too is Kathy Cooke and Cath Sanders from St Mary's who have both given over 20 years to the school. Linda Jones too has worked for 38 years at the school and has given so much to the community. Together, they have given 78 years of service to the school which is incredible. Throughout this time, I know they have touched and shaped so many lives.

To all those who are leaving, thank you for your work over these last years. We are truly grateful for all you have brought to our family of schools and wish you all the best for the future.

For all staff, thank you for everything you have done for our young people, schools and communities over the year. It has been a privilege to work with you and I look forward to what is to come in the new year.

For now, when we come to the end of term, it is time to take stock of what you have achieved. Our work together changes lives and you have done this in ways you will not even know for our young people. Thank you for this.

I hope you have a great summer and take time to relax with family and friends.



# Message from the Chair



It seems that for each of the last three academic years we have been looking back over a year like no other than we have experienced before. In the warmth of summer, we have recovered some of the more normal times with whole school celebrations such as end of term Masses, concerts, exhibitions, and showcases. It has been a pleasure to see how much this has meant to staff and pupils especially as parents and carers have been able to share in these events.

Earlier in the year it wasn't quite as sunny, with the ongoing impact of the pandemic which is still happening in all kinds of ways within our schools. At our meeting earlier this week, the Board asked that I pass on their express thanks to you for your work and the part that you have played in the school and MAT community during these difficult times, as it is thanks to your efforts that our school communities continue to thrive. The Board has been immensely proud of the resilience shown by all of our school communities in the way that they have coped during the more challenging times during the year. From face masks and LFT testing, to reintegrating pupils into school life after periods of homeschooling, as well as readying pupils for the external examinations and testing which takes place across various key stages.

I am in awe of reading through this Year in Review at how much has been achieved, and how much there is to look forward to in the coming year. Each school has provided amazing opportunities to their learners, with the MAT initiatives the Maths Hub, Teaching School Hub, and Creative Collaborative seeing us reach out to support teaching and learning across the North West. This is certainly an exciting organisation of which to be a part.

As we head into the summer break, I hope that you have time with your families to rest and to be restored. May we all return in the autumn renewed and refreshed to continue our journey together.

## + HFCMAT







Multi

Inspire Learning TSH NW









Holy Family Catholic Academy Trust



Year in Review 2021 - 22 + HECMAT

## All the news across St John Plessington



#### Junk Kouture Competition

One of SJP's amazing Year 10 students worked tirelessly to create an exceptionally elegant couture outfit made from 100% recycled materials. The outfit was entered into a national competition called Junk Kouture, a competition that encourages young people to create innovative outfits while raising awareness of sustainable design. Staff and students are so proud of her work, a potential fashion designer in the making!

#### Little Shop of Horrors

After two years, in March of this year and two sold out shows the students finally presented their production of Little Shop of Horrors, with music by Alan Menken, and lyrics and book by Howard Ashman. Showing amazing resilience and determination, the cast, crew and band managed to maintain their enthusiasm for the project during what was undoubtedly a particularly challenging time. They achieved a very polished and entertaining final performance.





#### Jacob's Trip

In late April, Jacob, a student at SJP, and his family set off on a 2500 mile round trip to a refugee camp in Žilina, Slovakia. They delivered 3.5tonnes/£16,000 in aid to those seeking refuge. It was a long drive but nothing compared to the conditions they witnessed.

#### **Paris Trip**

In April a group of students from Years 8, 9 and 10 travelled to Paris for their annual trip. All of the students gave themselves fully to the experience offered. Excursions included a Seine River cruise, visiting the Mona Lisa, the Eiffel Tower, climbing the 284-step spiral staircase of the Arc de Triomphe, the Tour Montparnasse, the Cité des Stade de France, Fontainebleu, the Brie market. Sacré Coeur and Montmartre.





#### Nazir Afzal Q&A

SJP was delighted and privileged to welcome Nazir Afzalto to the school. The Junior Leadership and A' Level Psychology students took part in a Q & A session with Nazir and they were inspired to be agents of change in their communities.



#### **Students Cement their mark in SJP History**

Students from every year were able to cement their place in SJP history. Lee, the site manager at Read Construction, invited them to sign the steel for the new build, due to open October 2022. Lee guided them through the lower floor and explained the process of how the building was built in a unique way from the middle.

### **Jurassic Park**



Aaron Larway won the 'Create The Card' competition by the British Board of Film Classification (BBFC), in collaboration with Universal Pictures. The competition involved a nationwide search for a talented young individual to design the official BBFC black card for the summer blockbuster, Jurassic World Dominion.

#### **SJP Experience Week**

July saw the return of 'SJP Experience' over our final two weeks of term and it has been fantastic to see the students engaging in alternative and creative activities. Activities have been centred around the themes of community, diversity and eco.





#### **Conway Residential Retreat**

Back in April, Year 7 students headed off to the Conway Centre, North Wales, for their annual 'First Steps Experience' visit. The week was packed with fun, exciting and challenge with friendships forged and deepened, new skills discovered and horizons broadened.





#### Year 13 Leavers' Celebration

Year 13 celebrated the end of their journey with SJP at the Hilton Hotel, Liverpool. Ms. Sharratt and the Chair and Vice Chair of the Junior Leadership Team gave speeches recognising the wonderful contribution that Year 13 has made to the College community since starting in Year 7.

### All the news across St Mary's



### Work together; succeed together

St Mary's Catholic College works together to succeed together. As part of their new focus on concentrating on their core purpose as a Catholic College, they have taken the opportunity to review their mission, vision and core values. After an extensive consultation with all stakeholders, the College has created its new shared core purpose.

#### LIMF Academy Programme

This year, Alex was one of 10 selected artists in this year's LIMF Academy talent development programme. Alex will benefit from a year-long programme which includes master classes, showcases, bursaries, life-coaching and advice.





#### Legally Blonde

#### Students from St Mary's were back on stage at the Floral Pavilion with their production Legally Blonde. The cast was made up of students from Years 7 to 13 who worked endlessly learning lines, perfecting harmonies and rehearsing dance choreography, all with a twinkle in their eyes. They pulled together to overcome all the challenges to ensure that their performance was a performance to remember.



### Alumni take to the red carpet

It's always nice to hear how former students are developing professionally. It's amazing to see Patrick McDowell's gifts and talents shine on the red carpet! Patrick's dress was a big hit as Paloma Garica-Lee wore her spectacular sustainable gown to this year's Oscars.

#### **Schools Climate Action Conference**

'We need these young minds to fix our planet.' Just before COP26, students from St Mary's with Michaela Strachan went on Good Morning Britain during the schools climate action conference.



This year headed Alton Castle, Staffordshire for their 'First Steps Experience', the Year 7s got to explore the Alton Castle, a mountain biking adventure, build dens, hike through the countryside and cook marshmallows!

### Year 13 Leavers Celebration

On Friday evening St. Mary's came together to celebrate Year 13 students. Staff have loved being part of their journey and watching them all grow. May their gifts and talents shine out. The whole community is so proud of you all.



#### **Fresh Perspective Winner!**

Congratulations to George - Year 11 winner of the 'Fresh Perspectives' exhibition at Port Sunlight as part of the Liverpool Museums exhibition celebrating pupils work. Well done





### Year 7 Alton Castle



#### Summer Showcase

Wow! Staff and students at St Mary's were blown away on Wednesday night during the Summer Showcase Celebration and Art Exhibition by pupils' gifts and talents. Amazing performances and artwork. Well done everyone!



#### **DofE Bronze**

The students in Years 9 and 10 have shown great determination and courage as they complete their DofE Bronze Practice Expedition, which focused on route planning, navigation and outdoor cooking.

## All the news across St Bernard's



#### York Trip

Team 5 had an amazing experience on their school trip to York. They spent time at York's famous chocolate factory, making their own chocolate and enjoying the free samples. An evacuee experience, a short stop at the Shambles. A visit to York Minster followed by Jorvik and finally a walk along the York Cat Trail in the sun.

#### MP Visits St Bernard's Pop-up Stall

As they embark on their 'Love it for Longer' whole school project at St. Bernard's, some children from Teams 5 and 6 took part in a presentation at Chester Zoo. The MP, who was visiting the Zoo at the time, spoke to the children about the problem with plastics. They talked passionately and even quizzed him on how long plastics take to decompose. He even made a plastic pledge.





#### Everyone's Welcome Event

The children at St. Bernard's school celebrated their learning by holding an exhibition. Parents / carers were invited to the event to see their work around social justice.

#### **Creativity Collaborative**

St Bernard's RC Primary School and Holy Family Catholic Multi Academy Trust were chosen to take part in the Creativity Collaboratives project funded by the Arts Council and Freelands Foundation. We're delighted to be designated as on of only 8 Creativity Collaboratives across the UK.





#### Action Transport Theatre

Throughout the year St. Bernard's was lucky enough to take part in an Action Transport Theatre work-shop. All the students had a great time helping to review their new play. Teams 3 & 4 were very excited to have a sneaky peek at the new story!



#### **Chester Zoo Awards**

Congratulations to all the staff, children and families of St Bernard's for being recognised for their commitment to conservation at the Chester Zoo Conservation awards night.

#### World Museum tour



facts.

#### **Commonwealth Games**

St Bernard's hosted its very own Commonwealth games workshop. Students challenged themselves to beat their own running times and speeds, throwing the javelin, and long jumping.





#### Be Brave Be Strong

A huge thank you to Laurie Smith (Director of Music at HFCMAT) for working with the children at St. Bernard's primary school to produce this amazing song. A very catchy tune! Written and performed by the children with true passion and empathy. A wonderful culmination of the school's work on refugees.



Team 4 had a fantastic morning at the World Museum, Liverpool. They got to explore all the different exhibitions including dinosaurs, space, ancient Egypt and the aquarium and learnt lots of



#### St Barnard's clean the streets

What a wonderful army of eco-warriors they have at St Bernard's. Today they did a litter pick around the streets of the school and helped the community. Many thanks to Cheshire West for lending the litter pickers!

## All the news across St Joseph's



#### Imperial War Museum

Year 6 enjoyed a tremendous day in Manchester at the Imperial War Museum North. They learnt about the causes and effects of war and created their own video documentaries for the Imperial War Museum.

The school choir at St. Joseph's primary school,

led by Mrs. Lester and Ms. Barrie, performed at

the Secret Gardens of Oxton event. They sang a

medley of songs including ABBA's "Mamma Mia",

more. The audience was very impressed with their

Christina Perri's "A Thousand Years", and many

confidence, harmonies and beautiful voices.

#### **Chester's Roman Heritage Tour**

After the first trip was cancelled, pupils and staff finally hit the sunny streets of Chester and were filled with the sounds of the Year 4 legionnaires. They had an amazing day learning the formations of the Roman army, viewing the Roman ruins and some of them discovered the scariest aspects of Roman Life!



#### **Edsential Music Session**

Key Stage 2 enjoyed a visit from Edsential who displayed a variety of musical instruments including trombone, trumpet and violin. The students enjoyed hearing the difference in sound each instrument makes before having Q&A with the team and learning more about how they can get involved with learning a musical instrument.





#### **Chester Zoo Presentation**

**School Choir Oxton Event** 

Year 6 have been studying deforestation and the need for sustainable palm oil in everyday items. Their research culminated in a group being invited to deliver a presentation at Chester Zoo.



#### **Gilmoss Recycling Discovery Centre**

Year 1 students at St. Joseph's had a fantastic time at Gilmoss Recycling Discovery Centre, Liverpool. Students learned all about the 3 R's: reduce, reuse, recycle and what happens after something is thrown away. They learned a lot about the recycling process. When they arrived back at school they had fun sorting the rubbish from their packed lunches.

#### **Gardening Club**

Another busy term in Gardening Club! Pupils were excited to see that their sunflower seeds had started to grow! They carefully watered the plants and even found more peas to taste! They had fun making wind chimes and windmills to decorate the gardens.



#### **Platinum Jubilee Garden Party!**

What a memorable Platinum Jubilee Garden Party was had at St Joseph's! There was lots of fun and games, ice cream, jubilee butterflies and DJ Katie provided the sound. When the Queen appeared, the excitement was so great that she even sang and danced along with Joey the kangaroo.







#### Asda Plastic Pollution Campaign

Year 4 wrote to local businesses to warn them about plastic pollution. Ailis went to Asda Arrowe Park to meet their Community Champion lan, who is going to work with Year 4s on some solutions and tell them what Asda is doing to help. Asda, Arrowe Park.



#### Year 6 Ravenstor Retreat

Year 6 enjoyed a wonderful two days in the Derbyshire countryside when they visited YHA Raventor this month. They enjoyed a range of team building activities including rock climbing, fire lighting and abseiling, making special memories before leaving St Joseph's.

# All the news across Our Lady of Pity



### Black History Month

During Black History Month, Merseyside Police held a competition to create a design to feature on police vehicles. Reception children were lucky enough to see first hand the police vehicle with the wonderful winning artwork from an OLOP student!

### **New Brighton Trip**

Year 5 had a fantastic (if a little chilly) time on their trip to New Brighton. They were fortunate to spend time with Daniel Davies, an entrepreneur with a passion for area revitalization, who spoke to them about the impact of art on the community and his vision for the future of New Brighton.



# WINNERS 2022 WOMEN'S CUP WINNERS 20

#### Former student wins the double

Former Student shines for Chelsea! Niamh Charles, a former student of Our Lady of Pity, has won the FA Cup and Women's Super League double with Chelsea F.C. What a fantastic achievement!

#### Manchester Airport Experience

A group of Our Lady of Pity students had a trip to remember when they visited Manchester Airport. They learned about all the different jobs that come with working at an airport, watched a double decker plane land from Dubai and ended their day with a tour of the famous Concorde.





#### Frank Cottrell-Boyce Visit

Our Lady of Pity students were fortunate to have the amazing Frank Cottrell-Boyce visit the school! They thoroughly enjoyed the afternoon listening to his new story, Noah's Gold. He was even kind enough to autograph some of his books for them. If you would like a signed copy, some are still available from Linghams Booksellers, Heswall.



<u>Our Lady of Pity Year 4s enjoyed a fabulous trip to the</u> Liverpool Philharmonic Orchestra. The students enjoyed wonderful live performances by the orchestra and the entire audience was invited to join in at certain times.

#### Chess

Earlier on this week, the KS2 chess players did the school proud winning 1st, 2nd and 3rd places in their respective age categories. A huge congratulations to all of those involved, well done everybody.



#### **Colomendy Residential**

Year 6s enjoyed a 3 day stay in Colomendy. The students enjoyed many different activities such as orienteering to get to know the site, buggy building, high wire activities and campfire songs and marshmallows!



In science Year 1 have been learning about invertebrates. They finished off by going on a 'Safari' to the Secret Garden. They knew exactly which bugs to look for and managed to find lots of different invertebrates.



#### Liverpool Philharmonic Orchestra



### Mr Lavelle's Tractor

Year 5 were extremely lucky to enjoy a visit from Mr Lavelle and his tractor, learning all about the mechanics of a tractor and how a dairy farm operates, from seasonality to automation to caring for the animals!



#### Safari in the Secret Garden

# **W** HFCMAT In Review 2022

Friday Night Live



### Zoo Takeover

Earlier in the year the MAT took over Chester Zoo, there were dancers from St Mary's, SJP's, Year 7s sang their new song 'There's no Planet B', and the primaries educated the public about conservation and deforestation. The Trust looks forward to continuing its partnership with Chester Zoo for years to come.



Friday Night Live was an incredible night! There

students and the staff band! Huge thanks to

everyone who came to watch.

Daniel Davies and all at Hope Supermarket for

their support and help on the night, along with

was so much talent on show from SJP & St Mary's



### **MAT Professional Services Launch**

In February the newly formed professional services teams came together at the Village Hotel, Bromborough. The day was designed for staff to get to know other staff from across the Trust and to understand more of what the Holy Family Catholic Multi Academy Trust is all about.

### C Change Launch

In March the Trust launched its exciting C Change Creativity Collaborative. The launch event was held at the Village Hotel in Bromborough, with quest speakers Professor Bill Lucas and Dr. Louise Stoll.





### Nativity

Students from the Trust's family of schools came together to perform this year's 'What-if-ity', a modern day reflection of the Christmas story. It was prepared and presented by the children and clergy of the Trust. The nativity was a huge success.



## Hamlet

The national theatre visited St Joseph's and did their performance of Hamlet and all the schools across the trust, along with other local schools, came to see the show.

### **Conservation Educator Award**

With so much work across the trust around conservation, the work of Emily Reid was celebrated at the recent conservation in schools awards. Emily, who has led numerous projects for our schools over the last 4 years received an award for Outstanding Conservation Educator.

This year the Trust hosted its first 'HFCMAT Arts Fest' in New Brighton in collaboration with Rockpoint Records.







It was a fantastic afternoon which showcased students at their very best, from St Joseph's dance and choir performing for the public, to students from across the Trust producing awesome artwork for the gallery. Staff and student bands performed for a packed out Oaklands and the Junk Kouture fashion show was a huge hit!

The day ended with everyone involved marching the streets of New Brighton.

A huge thanks to Laurie Smith and Daniel Davies, and all staff who helped to make it happen



# IFCMAT Professional Services looking forward

## HFCMAT HR



The newly created HR Central Team has been delighted to have been able to support staff wellbeing across the Trust for the past 12 months. This has been made possible by implementing robust HR systems and processes such as staff recruitment and training.

They are enjoying developing working relationships with staff across the Trust and are excited to welcome all new staff in September who will be part of the Induction Programme which has been developed and implemented this year

The team has launched the Trust's Employee Assistance Programme (EAP) as the health and wellbeing of all staff across the Trust is paramount. Along side this they have introduced the Eye Test Voucher Scheme in association with Specsavers. The team is looking at further ways of increasing employee benefits in the future.

They are excited to continue developing and building relationships across the Trust whilst supporting all staff.

## HFCMAT Finance



Over the last year, the Finance team has been delighted to have the opportunity to work with all schools in the Trust and has always felt welcomed by all. This has facilitated a collaborative approach to working together which has allowed for much progress to be made. The team is very much looking forward to continuing this collaboration and supporting the schools' spoke functions, alongside embedding and improving processes.

## HFCMAT Estates



All the site teams from across the schools in the Trust are proud of what has been achieved over the last academic year. Much work has been done across all sites, and the Estates Teams will continue to aim to ensure that they keep providing for and improving the teaching and learning environment in each school. Here are some key highlights of what has happened across the year; construction started at SJP on a new building boasting 8 new classrooms - we look forward to seeing that grow and develop. New site supervisors Ray and Arlo joined the team - the Trust is delighted to have them on board. New flooring was fitted to the sports hall at St Mary's and the windows were replaced at St Josephs. New staging was purchased for Our Lady of Pity, and a new caretaker Matthew joined the St Bernard's Team. The whole team is looking forward to a new chapter with the coming academic year!

## + HFCMAT IT



The Trust was delighted with the appointment of Mercu as IT provider this year. Since their appointment, Mercu has been managing all aspects of IT across the Trust and offers a Trust-wide strategic approach to consistent IT solutions.

With IT being integral to teaching and learning, the aim moving forward is to look at prioritised investment in IT that will enhance the learning environment for all our staff and learners.







# **HFCMAT Professional Services looking forward**

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## HFCMAT Education





The newly formed Education team have been working hard this year to get to know all our schools and provide the appropriate support for improvement. In primary Steve Jevons has developed a wide variety of support for senior leaders, subject leaders and teachers and introduced new systems and processes to enable our schools to work together and really learn from one another. We are excited to do much more sharing of good practice in the new academic year.

With Klare joining the team in March and focusing initially on supporting the secondary schools we are now beginning to bring together a cohesive school improvement strategy and quality assurance framework which will ensure all our schools get the right support at the right time. We have delivered on a number of really exciting music and arts projects led by Laurie smith our director for music including the Friday night live events and the recent success of the Rockpoint festival which was brilliant. And Peadar our Trust Designated safeguarding lead has been designing simple and effect waves to ensure consistency and high quality safeguarding systems, processes and quality assurance across the mat. Including the planned launch for our new professional learning platform The National College in the autumn term. We are also excited to welcome our new director for research who will an important part of the education team leading on trust wide professional development.

Klare is so excited for next year, especially to be launching many new ways of working together with the family of schools, including the official launch of HFC-CONNECT in the autumn term... watch this space.







accepted the challenge well and are enjoying their new roles.

Colleagues have received training using a wide range of technical knowledge which has developed skills, ensuring colleagues feel more confident using the data management system -Arbor. Staff are looking forward to broadening their skillset with more training in this area in the coming academic year.

Shirley and Chris have really enjoyed the collaboration with other schools, and have particularly relished meeting new people and making contacts with all the schools within the Trust. They are looking forward to focusing on the primary schools next year, and keeping in regular contact with colleagues there. In the coming academic year, Shirley and Chris, along with the wider business support team, are keen to build on the work done since the central teams launched in February, along with some changes to technology with a new visitor management system which will be introduced to schools.

# **Maths Hub**



Andy Ash - Maths Hub Lead Lorna Goulding - Assistant Maths Hub Lead Emma Lynch - Maths Hub Coordinator Louise Ash - Maths Hub Administrator

The Maths Hub team has been really pleased with the 'Mastering number' programme. They have worked with over 120 schools and 360 teachers for this, helping them ensure that children in Reception and Years 1 and 2 gain the most important mathematical understanding to ensure good progress later in school.

They have now recruited 30 new primary schools and 10 new secondary schools to join their flagship 'Mastery Development' programme. The team is looking forward to working with these new schools in a deep and sustained way, helping them to roll out teaching for mastery.



# **Teaching School Hub**



It's less than a year since the Teaching School Hub (TSH) officially started work as a Teaching School Hub. How far it has travelled and what has been accomplished across the academic year! They have exceeded their targets in most areas and are currently providing high quality professional development to over 900 people across Wirral and Liverpool.

#### **Early Career Framework**

Against recruitment targets of 124 ECTs and 124 Mentors as stated on their Delivery Plan to DfE, the TSH has 338 ECTs and 331 mentors on the programme currently. These are in 12 clusters with 25 facilitators.

They anticipate similar numbers next year and have recruited additional facilitators to ensure they can meet demand.

#### **National Professional Qualifications**

Through their work with UCL, the TSH is developing 189 school leaders across a range of their NPQ programmes. This is across two cohorts for which they have provided 12 groups and 24 facilitators.

They will be continuing to work with UCL next year and will be promoting the 2 new NPQ programmes: Early Years Leadership (NPQEYL) and Leading Literacy (NPQLL).

#### **Teaching School Hub Self Assessment**

The Core Group recently completed a self assessment exercise for the Teaching School Hub Council. The results of this submission demonstrated their significant development and growth since the start of the year.

#### **Staffing Structure**

Mid-year the team grew, thereby increasing their capacity. The appointment of Fiona McCrudden-Bruce (project manager) and Vicky Jackson (part-time admin) has enabled them to move forward at pace as well as to meet the incoming demands head-on. That said, as their workstreams grow, it is likely they will need to recruit to the team to meet the demand.



# **Creative Collaborative**

Back in October 2021, St Bernard's was designated as a Creativity Collaborative by Arts Council England. They are one CHANGE of only 8 schools across England that over the next 3 years will each work with up to 12 schools, trailing varied methods of teaching that help children and young people to develop their creative capabilities and evaluate their effectiveness. This group of 12 schools is called the C Change and our schools in the MAT are at the heart of this collaborative, driving the development of creativity. This work is being led by our brilliant Creativity Champions- Ali Keen & Ellen Parry (St Mary's), Heather Moore (SJP), Jenny Paige (St Joseph's), Aimee Cooper& Adam James (OLOP) and Cat Finnerty & Deb Foy (St Bernard's).

C Change had its official launch in February, followed by a knowledge exchange with Bill Lucas and Louise Stoll. Here our Creativity Champions explored the definition of creativity, creative leadership and what creativity looks like in our schools.

Over the past few months they have been engaging in research around the language of creativity and working with our staff to develop a consistent language. Creativity is now a key priority on the MAT strategic plan and we are excited for what lies ahead, ensuring all our pupils are able to harness and develop their creative thinking skills in order to thrive and be successful.

# Ignite Institute



2021-22 has been another successful year for Ignite with a number of primary and secondary trainees accessing our School Direct PGCE course in partnership with the University of Chester. It has been wonderful to return to face-to-face training and we're pleased with employment rates so far with some trainees taking up positions in their placement schools in September. The feedback from trainees on the course has been strong, and we look forward to the new intake of primary and secondary trainees joining us in 2022-23.

Ignite has also continued to offer a range of networks and CPD events for school staff this year. These have been well attended and have covered a number of curriculum areas. Subject leaders have found these really beneficial, with many reporting good impact back in school. Events for 2022-23 are currently being planned and will be shared with schools.







## LOVING FATHER, WE COME TO THE END OF ANOTHER TERM AND GIVE YOU THANKS FOR ALL THE CHANCES WE HAVE HAD:

TO GROW, TO LEARN.

TO LOVE. FOR THE FRIENDSHIPS FORMED, FOR WHAT WE HAVE LEARNT ABOUT OURSELVES, AND THE WONDERFUL WORLD WE LIVE IN.

BLESS OUR FAMILY OF SCHOOLS AND THOSE WHO WORK WITHIN THEM, BLESS THOSE WHO ARE LEAVING THIS TERM, MAY THEY FIND HAPPINESS IN The NEXT STAGE OF THEIR JOURNEY, BLESS THOSE WE WILL SPEND TIME WITH OVER THE HOLIDAY, HELP US TO APPRECIATE WHAT THEY MEAN TO US.

**KEEP US SAFE** 

INSPIRE US TO USE OPPORTUNITIES WE WILL HAVE TO GROW, TO VISIT THE WELLS THAT WILL RENEW US, TO ENCOUNTER YOU IN THE BEAUTY OF NATURE, THE DEPTH OF FRIENDSHIP.

> WE MAKE THIS AND ALL OUR PRAYERS, Through Christ our Lord , Amen



Holy Family Catholic Multi Academy Trust